

SAANENLAND, WHERE BANKING MATTERS. SINCE 1874.

ANNUAL REPORT 2021 - OUR BANK



AT A GLANCE

	2021	Prior year	Change
	CHF	CHF	+/- in %
Balance sheet total	1,761,776,838	1,561,783,347	12.8%
Client loans (after offsetting against value adjustment)	1,331,482,879	1,238,149,255	7.5%
Client funds	1,408,989,368	1,226,557,364	14.9%
Securities account volume	623,094,604	459,071,994	35.7%
Eligible capital	128,750,974	121,828,453	5.7%
Gross income	20,922,239	19,982,179	4.7%
Operating result	7,302,418	7,117,444	2.6%
Net income	2,689,147	2,628,777	2.3%
Cost/income ratio	49.9%	50.4%	-1.0%
Tax value of an equity share in the Bank	3,550	3,000	18.3%
Proposed dividend	36%	33%	9.1%
Employees, converted to full-time positions (excluding apprentices)	40.2	38.8	3.6%
Apprentices	3	5	-40.0%

In order to facilitate reading, all personal designations are listed exclusively in the masculin form.

AUDIT

Auditor in accordance with the Swiss Code of Obligations PricewaterhouseCoopers AG, Bern

Auditors in conformity with federal banking law PricewaterhouseCoopers AG, Bern

Internal audit Mazars AG, Bern

SERVICE PARTNERS

Partners of Saanen Bank













EDITORIAL

DEAR SHAREHOLDERS

2021 is the second financial year in succession to be marked by the coronavirus pandemic, but our Bank has once again been able to post very good results. The pandemic remains omnipresent and is impacting various regions and industries in very different ways.

Saanenland is unique and difficult to compare with other regions. Many visitors chose Saanenland as their temporary place of residence at short notice. The high standard of our hotels and, in particular, the high percentage of second homes in the area, led to pleasingly high levels of traffic throughout the year. This enabled many of the commercial enterprises in our region to limit their financial losses, or indeed to post positive results.

The pandemic is leaving its mark on the global economy, and this is also indirectly impacting our Bank. Rising interest rates and unexpectedly high inflation are two major developments to have emerged thus far. At present, nobody can predict whether this is merely a temporary blip or a long-term trend. Added to this are uncertainties regarding future supply shortages due to geopolitical tensions or unpredictable forces of nature. All of these factors have the potential to change our region's economic situation very quickly.

Considering these circumstances, our Bank's figures for 2021 are very impressive. We can take pride in the high level of growth in our securities account volume and the increased income generated from commission business. The diversification strategy that we have already been pursuing for some time as a complement to our interest margin activities is paying dividends. This is particularly important in the light of stagnating income in the fiercely contested interest margin business. It is wonderful to feel just how much trust is being placed in our Bank.

I would like to extend my heartfelt thanks to all of the Bank's employees for the high levels of commitment and flexibility they have demonstrated during these challenging times. You have all contributed to the highly satisfactory development of Saanen Bank.



Thanks to these excellent results, the Board of Directors will be proposing a dividend increase of CHF 3 per share to the annual general meeting. As a shareholder, I am sure you will also be delighted about the good performance of our shares. Saanen Bank stands on very solid foundations, and has been able to build up extensive additional reserves over the past year as well as significantly strengthening its equity capital.

As in the past two years, the forthcoming annual general meeting will take place without shareholders being physically present. I would therefore like to take this opportunity to thank you, our shareholders and clients, on behalf of the Board of Directors and the Executive Board. Your trust in our Bank is extraordinarily important to us. I look forward to welcoming you in person once again to a Saanen Bank event in the very near future.

Yours faithfully

Chairman of the Board of Directors

BALANCE SHEET AS OF 31 DECEMBER 2021

CHF in 1,000	2021	Prior yer	Change
Assets			+/- in %
Liquid assets	397,699	291,811	36.3%
Receivables from banks	21,448	17,149	25.1%
Receivables from clients	86,573	79,466	8.9%
Receivables from mortgages	1,226,880	1,141,270	7.5%
Trading activities	84	16	425.0%
Positive replacement values of derivative financial instruments	410	846	-51.5%
Financial investments	13,808	18,617	-25.8%
Accrued income and prepaid expenses	134	606	-77.9%
Participations	4,997	2,116	136.2%
Tangible fixed assets	9,354	9,281	0.8%
Intangible assets	0	0	0.0%
Other assets	390	605	-35.5%
Total assets	1,761,777	1,561,783	12.8%
Total subordinate receivables	27	27	0.0%
of which with conversion obligation and/or debt waiver	0	0	0.0%

CHF in 1,000	2021	Prior year	Change
Liabilities			+/- in %
Liabilities to banks	6,726	7,985	-15.8%
Liabilities to clients (client deposits)	1,406,611	1,223,399	15.0%
Negative replacement values of derivative financial instruments	3,407	2,116	61.0%
Medium-term notes	2,378	3,158	-24.7%
Bonds and mortgage-backed loans	201,800	190,200	6.1%
Accrued expenses and deferred income	4,380	5,223	-16.1%
Other liabilities	818	665	23.0%
Provisions	2,038	2,600	-21.6%
Reserves for general banking risks	73,961	69,256	6.8%
Share capital	2,400	2,400	0.0%
Statutory capital reserves	0	0	0.0%
of which reserves from tax-exempt capital contributions	0	0	0.0%
Statutory retained earnings	8,959	8,954	0.1%
Voluntary retained earnings	45,770	43,930	4.2%
Own equity capital (short position)	-170	-745	-77.2%
Profit carried forward	10	13	-23.1%
Profit	2,689	2,629	2.3%
Total liabilities	1,761,777	1,561,783	12.8%

CHF in 1,000	2021	Prior year	Change
Off-balance-sheet transactions			+/- in %
Contingent liabilities	8,285	7,903	4.8%
Irrevocable commitments	8,354	22,400	-62.7%
Call commitments and additional payment obligations	960	960	0.0%

INCOME STATEMENT 2021

CHF in 1,000	2021	Prior year	Change
Income from interest activities			+/- in %
Interest and discount income	17,248	17,482	-1.3%
Interest and dividend income from trading activities	0	0	0.0%
Interest and dividend income from financial investments	178	237	-24.9%
Interest expenses	-2,312	-2,529	-8.6%
Gross profit from interest activities	15,114	15,190	-0.5%
Changes in value adjustments related to default risk and			
lossess incurred in interest activities	113	-61	-285.2%
Subtotal for net income from interest activities	15,227	15,129	0.6%
Income from commission business and services			
Commission income on securities and investment transactions	2,639	2,207	19.6%
Commission income on lending activities	20	28	-28.6%
Commission income on other services	1,177	1,107	6.3%
Commission expenses	-203	-141	44.0%
Subtotal for income from commission business and services	3,633	3,201	13.5%
Income from trading activities and fair-value option	1,549	1,163	33.2%
Other ordinary income			
Income from the sale of financial investments	0	24	-100.0%
Income from participations	436	300	45.3%
Income from real estate	142	134	6.0%
Other ordinary income	47	17	176.5%
Other ordinary expenses	0	-48	-100.0%
Subtotal for other ordinary income	625	427	46.4%
Operating expenses			
Personal expenses	-6,072	-5,647	7.5%
Other general and administrative expenses	-4,368	-4,398	-0.7%
Subtotal for operating expenses	-10,440	-10,045	3.9%
Value adjustments on participations			
and depreciation of tangible fixed assets and intangible assets	-1,784	-1,624	9.9%
Changes in provisions and other value adjustments and losses	-1,508	-1,134	33.0%
Busines profit/loss	7,302	7,117	2.6%
Extraordinary income	1	3,405	-100.0%
Extraordinary expenses	0	-7	0.0%
Changes in reserves for general banking risks	-3,247	-5,710	-43.1%
Taxes	-1,367	-2,176	-37.2%
Profit	2,689	2,629	2.3%

APPROPRIATION OF PROFIT

Profit	2,689	2,629	2.3%
Profit carried forward	10	13	-23.1%
Net profit	2,699	2,642	2.2%
Proposal for the appropriation of profit			
Allocation to voluntary retained earnings	-1,830	-1,840	-0.5%
Distribution of share capital	-864	-792	9.1%
Profit carried forward (new)	5	10	-50.0%

FIVE SHAREHOLER

QUESTIONS

INTERVIEW WITH VICTOR STEIMLE (CHAIRMAN OF THE BOARD OF DIRECTORS) AND JÜRG VON ALLMEN (CHIEF EXECUTIVE OFFICER)

Saanen Bank's share price rose sharply last year, and an above-average number of shares were traded. The answers below are intended to provide shareholders with some background information regarding this development. While it is interesting to see what happened last year, it is critically important to look forward.

> IS THERE AN **EXPLANATION AS TO** WHY THE SHARE PRICE **INCREASED SO** SHARPLY LAST YEAR (+18.3%)?

Victor Steimle (VSt): The share price on the free market is essentially based on supply and demand. At the same time, this also raises the question of whether the shares tend to be undervalued or overvalued. If we assume that a fair valuation lies at somewhere between 60% and 70% of the intrinsic value, our shares are certainly valued reasonably at present, at a good 66% of the intrinsic value. Since this ratio was only around 59% a year ago, the price rise is understandable and is not the result of any overvaluation. Incidentally, in 2012, the share price to intrinsic value ratio was a hefty 84%. So it is understandable that the share price tended to stagnate during the subsequent years.

DID THE NEW SHARE-**HOLDER PACKAGES ALSO** INFLUENCE DEMAND AND THE SHARE PRICE?

Jürg von Allmen (JvA): Demand for the new shareholder packages surpassed our expectations and also led to additional share purchases. We consciously designed the packages to be attractive, which is why many existing shareholders also purchased additional shares in our Bank. We have seen that a lot of clients are happy to forgo "minor expenses". In addition, they also benefit from an attractive rate of return, since retention of earnings means there is a high likelihood of a further, continuous price increase.

"We consciously designed the shareholder packages to be attractive."

WHAT IS THE BANK'S **ROLE AS A** MARKET-MAKER IN TRAD-ING THE SHARES?

VSt: Our shares are traded via the OTC platform, and we quote a bid and an offer price according to a clearly defined system. Our goal is to hold between 120 and 240 of our own shares and to ensure fluid trading. We only stop quoting an offer price when we no longer hold any of our own shares, apart from a low, minimum number of shares that we will not sell. Unfortunately, that situation occurred last autumn, and again in January 2022. Last year, our own shareholding fell by over 200 shares. The price increase therefore took place just as the number of our own shares that we held dropped. That was not our intention.

THE TEXTBOOK TELLS YOU THAT HIGH RETURNS COME WITH HIGH RISKS. DOES THAT ALSO APPLY TO SAANEN BANK SHARES?

JvA: Over time, that's correct. Last year, however, our shares offered upside potential, so I don't believe they carry any increased risk at their current valuation of two thirds of the reported equity capital. Nevertheless, we remain a regional bank, and our activity and the fact we are focused on Saanenland also carry risks. It has been shown in the past, and also during the coronavirus pandemic, that our region is resilient, particularly in times of crisis. Our Bank also benefits from that.

"It has been shown in the past, and also during the coronavirus pandemic, that our region is resilient, particularly in times of crisis. Our Bank also benefits from that."

WHAT RISKS DO YOU SEE FOR THE BANK OVER THE NEXT FEW YEARS?

JvA: The traditional risks for a regional bank are to do with the real estate market and how interest rates develop. We can manage these risks well by adopting a cautious lending policy and using hedging instruments against rising interest rates. Dealing with foreign clients in a way that allows regulatory and civil legal risks to be minimised is demanding and complex.

VSt: Recruiting personnel for our Bank remains a major challenge. Besides the normal level of fluctuation, a number of staff have retired in recent years, and further retirements are forthcoming at all levels of the Bank over the next few years. It will be absolutely decisive for us to keep finding very good people who already have roots in our region, or who are willing to settle down and base themselves here.



THE PEOPLE BEHIND THE BANK

BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT



BOARD OF DIRECTORS

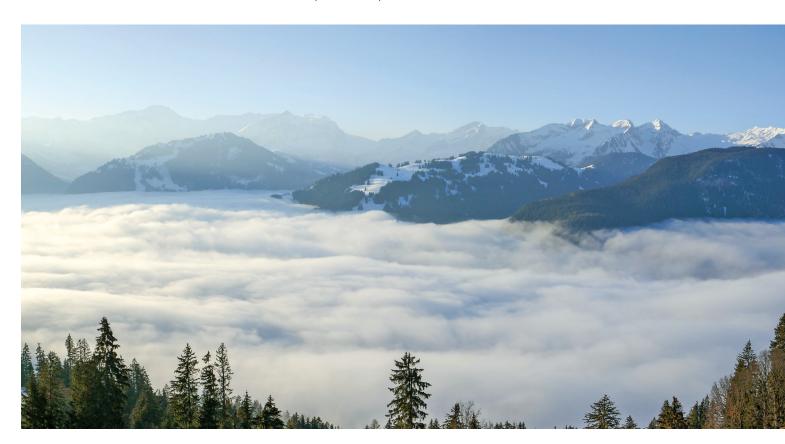
Louis Lanz Daniel Matti^{1, 2} Regula van der Velde¹ Victor Steimle² Michael Teuscher¹ Marianne Kropf² Erich von Siebenthal Electrician lic. oec. HSG Certified Accountant Business Government Official Pharmacist FPH with Federal Diploma Administrator FH Saanenmöser Schönried Schönried Saanen Gstaad Vice-Chairman Chairman

Agriculturalist and member of the National Council

- ¹ Members of the Audit Committee (chairman: Daniel Matti).
- ² Members of the Compensation Committee (chairman: Victor Steimle)

None of the members of the Board of Directors exercised or exercises executive functions at SB Saanen Bank AG. None of the members of the Board of Directors has any substantial business relationships with SB Saanen Bank AG.

All members of the Board of Directors meet the criteria for independence as per FINMA Circular 17/1.





EXECUTIVE BOARD AND EXECUTIVE MANAGEMENT

Oliver Waser	Urs Zumbrunnen	Ezio Giudici	Jürg von Allmen	Dominique Huwiler	Adrian Friedli	Thomas Stöckli	Adrian Di Camillo
Member of Executive Management	Deputy Chief Executive Officer	Member of Executive Management	Chief Executive Management	Member of the Executive Board	Member of Executive Management	Member of Executive Management	Member of Executive Management (as of 01.01.2022)
Head Private Clients and Branches (excluding Gstaad)	Head Private and and Corporate Clients/Credit	Compliance Officer	CEO	Head Private Banking	Head Gstaad Branch	Senior Portfolio Manager	Head Finance/HR/ Real estate



IN FOCUS MANAGEMENT SUPPORT TEAM

The Management Support team consists of two employees. The issues that converge within their area of responsibility are diverse and very nuanced.



Heidi Reichen

Heidi Reichen has been heading the Management Support team at Saanen Bank since August 2018. As secretary to the Board of Directors, she is responsible for preparing and following up on the Board's monthly meetings, as well as for taking minutes of the discussions. Her range of tasks also includes organising the annual general meeting and other administrative work.

Her work also encompasses preparing the Executive Board meetings and supporting the management body in monitoring and assessing the risk situation across the institution, as well as managing risk control.

As chair of the construction committee, the branch conversion project accounts for a large part of her daily work. Planning and implementing the conversion of the Head Office brings some major, and very exciting, challenges.

"The aim is for our clients to be able to complete their banking transactions more simply."



Daniel Perreten

Daniel Perreten has been working at Saanen Bank since he started his apprenticeship in 2011. After working as an Assistant in the Private Banking team for five years and completing his degree, he joined the Management Support team as a Project Manager in the summer of 2019.

Daniel Perreten was heavily involved in modernising our range of accounts - including the introduction of the free e-account and the shareholder packages – as well as in revamping the fee structure. Driving digitalisation forwards is a major priority at the moment. The aim is for our clients to be able to complete their banking transactions more simply and contact us more easily. However, plans are also in place for further optimisation of both internal and external processes. The new client portal will enable our clients to open an account, change an address or order a new card online in the near future, for example. The replacement of the Maestro card with the Debit Mastercard will mark another important milestone this year. In the future, the new debit card will also enable clients to make payments on the Internet, and the card can be stored in apps (SBB, Spotify, Netflix, etc.) as well as in mobile wallets such as Apple Pay or Samsung Pay.

IN FOCUS

FINANCE, PERSONNEL AND REAL ESTATE TEAMS

All three of the areas dealt with within the team – namely finance, personnel and real estate – are exciting and interlinked, resulting in an interesting and varied range of work.

In October 2020, Adrian Di Camillo took up his post as Head Finance/HR/Real Estate at Saanen Bank. His core tasks include management of Bank bookkeeping and therefore accounting – with the support of our external partner Equilas - as well as a diverse range of controlling-related tasks and reporting to the supervisory authorities (FINMA/SNB), the Executive Board or the Board of Directors. One example of the team's work is its role in Asset and Liability Management (ALM), in which the maturity structures of the Bank's balance sheet items and, by extension, the Bank's interest rate change risks, are controlled. Particularly at a time of negative interest rates, this task is both exciting and challenging.

The Human Resources (HR) area is where all work relating to the Bank's personnel management takes place. HR responsibilities include, for instance, the employee recruitment process, personnel administration, personnel development in the areas of training and continuous professional development, or payroll administration, which is processed with the help of Equilas.



Adrian Di Camillo

"In the negative interest rate environment, controlling the Bank's interest change risks is both particularly exciting and challenging at the same time."

Our branches and real estate have to be maintained; there is always something that needs doing. Often, spontaneous and uncomplicated solutions are called for. We are able to count on quick and skilled help from local specialist companies. The renovation work at the Lauenen and Gsteig branches has already given us a taste of things to come during the major conversion project at our Head Office in Saanen. One of the biggest challenges will be to keep our daily operations running alongside the construction work. We want to remain accessible to our clients, even while the conversion work is going on. With that aim in mind, some of our employees will have to relocate internally to temporary rooms. Nowadays, protecting premises and assets is a very technical and complex business. With our strong partners, however, we are confident that we will be able to rise to this challenge along with all the others we face, and we are already looking forward to moving into our new premises.



Remo Schranz

THE PEOPLE BEHIND THE BANK

YOU CAN COUNT ON US



Michal Bart



Bernhard Baumann



Brigitte Brand



Chernov



Adrian Di Camillo



Beat Egger



Tamara Elsässer



Sibylle Fahrer



Luna Femia



Marisa Fernandes



Valérie Fetscherin



Adam Fodor



Adrian Friedli



Ezio Giudici



Erika Habegger



Melisa Hasanica



Kathrin Hauswirth



Claudia Heimberg



Dominique Huwiler



Ariane Jungi



Belinda König



Jean-François Linder



Dora Moser



Corinna Müller



Sara Nava



Elija Nydegger



Daniel Perreten



Martina Perreten



Pascal Portmann



Heidi Reichen



Ingrid Reichenbach



Larissa Reinhard



Barbara Rieder



Simon Rösti



Janine Schmid-Romang



Rolf Schmid



Remo Schranz



Thomas Stöckli



Linda Teuscher



Christine Tschanz



Ursula van den Elshout



Jürg von Allmen



Martin von Känel



Oliver Waser



Madeleine Zahler



Urs Zumbrunnen

THE PEOPLE BEHIND THE BANK

YOU CAN COUNT ON US

OUR EXECUTIVE BOARD

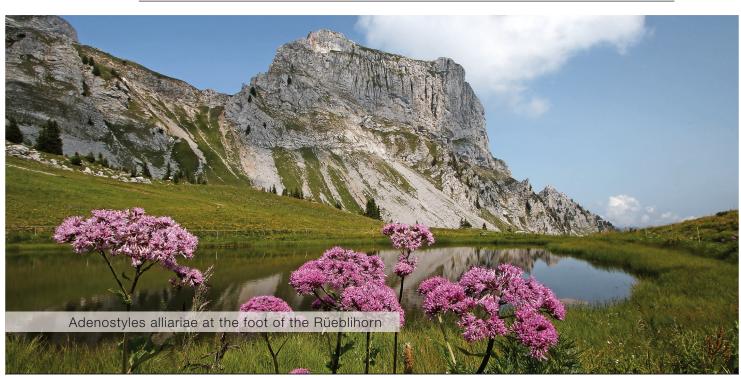
Jürg von Allmen	CEO	Chief Executive Officer
Urs Zumbrunnen	Head Private	Deputy Chief Executive Officer
	and Corporate Clients/Credit	
Dominique Huwiler	Head Private Banking	Member of the Executive Board

OUR MEMEBERS OF EXECUTIVE MANAGEMENT

Adrian Di Camillo	Head Finance/HR/Real Estate	Member of Executive Management
		(as of 01.01.2022)
Adrian Friedli	Head Gstaad Branch	Member of Executive Management
Ezio Giudici	Compliance Officer	Member of Executive Management
Thomas Stöckli	Senior Portfolio Manager	Member of Executive Management
Oliver Waser	Head Private Clients/Branches	Member of Executive Management
	(excluding Gstaad)	

OUR MANAGEMENT STAFF

Michal Bart	Client Adviser Private Banking	Authorised representative
Bernhard Baumann	Client Adviser Corporate Clients/Credit	Authorised representative
Andrey Chernov	Head Financial Administration	Authorised representative
Jean-François Linder	Client Adviser Private Banking	Authorised representative
Corinna Müller	Head Marketing	Authorised representative
Daniel Perreten	Project Manager Management Support	Authorised representative
		(as of 01.01.2022)
Heidi Reichen	Head Management Support	Authorised representative
Simon Rösti	Head Credit Management	Authorised representative
Rolf Schmid	Head Payment Transactions	Authorised representative
Martin von Känel	Head Provisions & Services	Authorised representative
Pascal Portmann	Client Adviser Private Clients	Officer



LEGAL NOTICE

Printing

Müller Marketing & Druck AG, Gstaad

Photos

Fritz Wampfler, Saanen (cover page) Corinna Müller, Saanen (pages 8/9) Adrian Ruch, Riedbach (page 14) Fotosign Ulrich, Lauenen (employee photos) Mark Nolan, Muri BE (page 7)

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